

Welcome

Kwantlen Faculty Association  
October 21, 2020



# Range



Locals

District  
Councils

BCFED

CLC

NUCAUT

CAUT

CUPE1004

**50**  
YEARS  
FPSE  
1970-2020





Large, Messy, Complex,  
Ill-Defined Problems

- Paired down through Constraints
- Examined through Experimentation

Experimentation

- Identifies an End-State
- Invites Participation
- Dynamic & Flexible



# Annual Emerging Themes

## **2018-2019**

International Education Impacts  
and Climate Change

## **2019-2020**

Equity and Anti-Racism

## **2020-2021**

What will it be, and how do we  
address emerging issues?



CUPE1004 **1970-2020**





“Women and racialized people-  
including Indigenous workers  
-are disproportionately  
represented in contract work.”

-CAUT, 2018

**make  
it fair** ! ●

**50**  
YEARS  
FPSE

**1970-2020**

CUPE1004



FPSE is proud  
to present:  
Oct 18-24

# IN SEARCH OF PROFESSOR PRECARIOUS

HOW WILL I  
- PAY RENT?  
- GIVE MY KID?  
- XMAS  
- PAY OFF STUDENT  
LOAN?  
- PREP LECTURE?



make  
it fair!

50  
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1970-2020

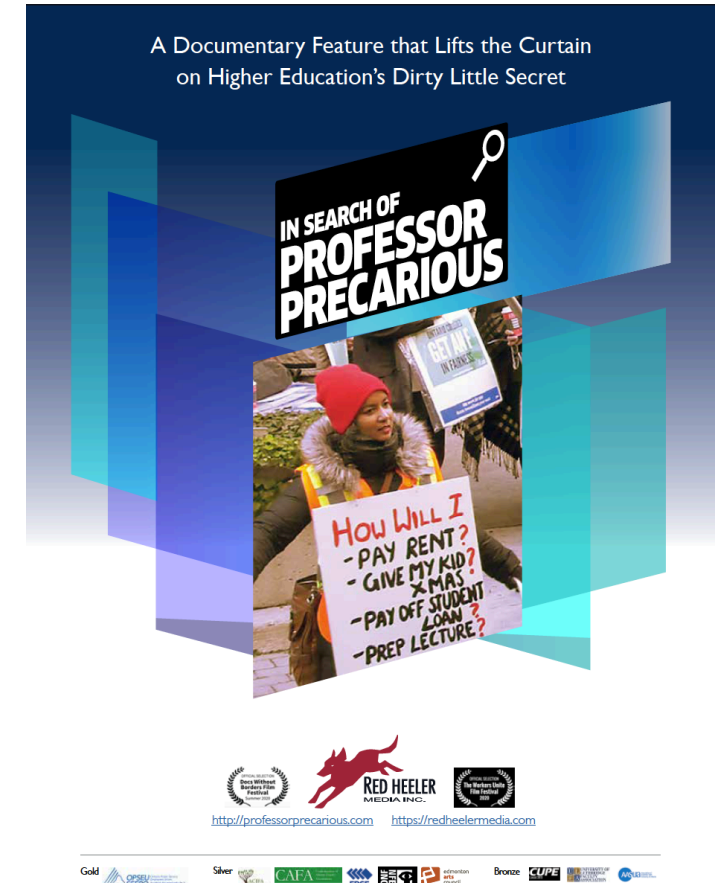
CUPE1004



# In Search of Professor Precarious

October 18-24

- In Search of Professor Precarious is an 80-minute award winning documentary about precarious contract professors in Canada and their struggle for fairness was produced by Gerry Potter.
- The film follows the story of four precarious academics as they fight for equality. FPSE was one of many unions that sponsored the production of this film.

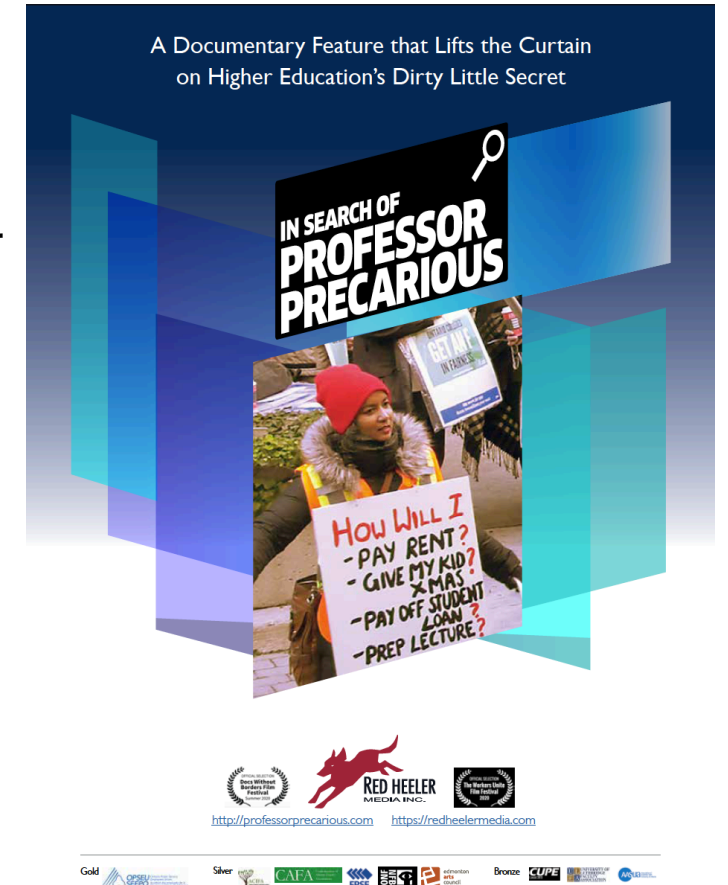





# In Search of Professor Precarious

October 18-24

- FPSE is proud to present In Search of Professor Precarious for free to our members and friends from October 18-25.
- Access the film through the FPSE website
- Password is MakeltFair.
- There is a lot more to learn about the film via the In Search of Professor Precarious [website](http://professorprecarious.com).







You get the same education  
from contract faculty as their  
colleagues. Why should they  
be paid less?

**make  
it fair!**

**50  
YEARS  
EPSE**

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# Social Media Day of Action

Thursday - October 22nd

- Contract faculty - please show and share your working conditions;
- Regular faculty - please share your support for contract faculty colleagues
- Students & post-secondary supporters - please like and share #MakeltFair content throughout the day.
- Hashtags
  - #MakeltFair
  - #MakelfFair4CAS
- Please tag @FPSE



Three brown eggs are positioned on a white surface that diagonally divides the frame. One egg is in the upper left, another in the center, and a third in the lower left. The background is a solid grey color.

1/3 of college and university  
educators are contract  
faculty. They do the same  
work, but for less pay.

**make  
it fair!**

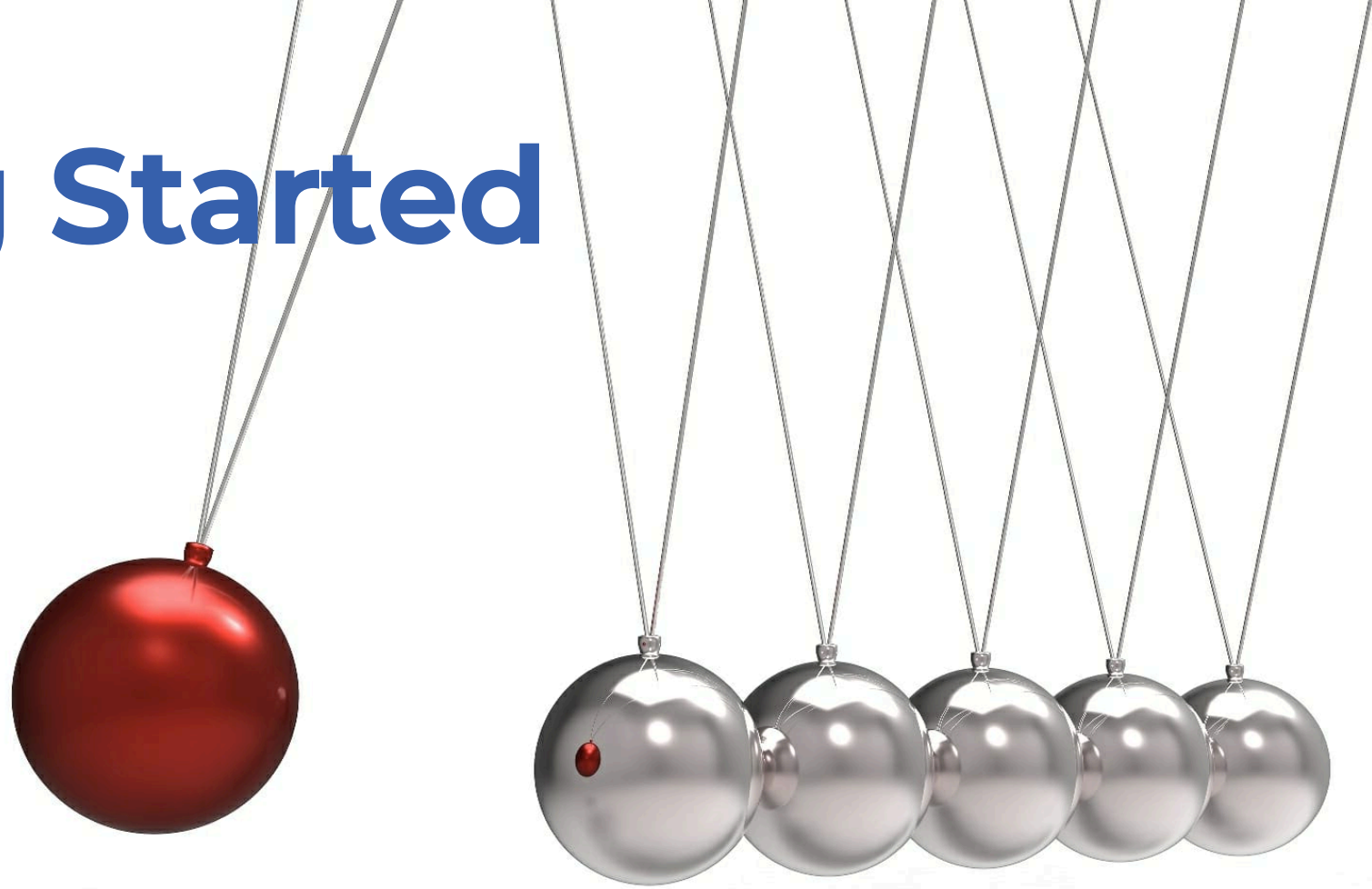
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# Getting Started





# Community Initiative

## “PSE Friend Raiser”







**FPSE Education Communities**

[Join Group](#)



# Assessing Political Platforms

- BC Provincial Election
  - Oct 15 – 21 | Advance Voting
  - Sat Oct 24 | General Voting Day





make  
it fair

